**Job Title:** Maintenance Mechanic **Department:** Manufacturing -Maintenance

**Reports To**: Manager, Maintenance **Direct Reports**: None

**Job Location:** Summit, Il  **Job Level:** Hourly

**Position Summary:**

The Maintenance Mechanic performs preventive maintenance procedures on bakery equipment, building, and HVAC maintenance to ensure equipment efficiency and reliability; food and associate safety, product quality, and do so in compliance with our environmental and social responsibilities. They demonstrates maintenance skills to ensure effective equipment operation.

**Key Job Responsibilities:**

* Works in accordance with defined safety regulations and procedures at all times (LOTO, Confined Spaces, Hazardous Material Handling procedures, etc.)
* Supports General Plant Safety, Food Safety, Food Defense Initiatives, Good Manufacturing Practices, AIB and Internal Audits and Product Quality at all times
* Conducts “Pre-Flight” checkout of operating systems prior to start-up of the line
* Capable of repairing and troubleshooting most bakery equipment and systems.
* Participates in root cause problem solving
* Responsible for completing technical work assignments
* Capable of performance preventative, predictive and proactive maintenance with nomination technical assistance
* Capable of overhauling most process systems and equipment to ensure optimal equipment uptime.
* Provides direct support and works cooperatively with production and sanitation associates and quality system related to provide effective maintenance support
* Promotes a strong teamwork environment
* Ensures equipment is maintained, guarded and operated in accordance with defined safety regulations and procedures at all times
* Minimizes levels of scrap and rework
* Identifies potential cost savings and cost avoidance measures
* Understands levels of line downtime caused by equipment issues
* Other duties as assigned

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**Key Behavioral Competencies:**

* Ability to recognize and encourage the behaviors that contribute to teamwork
* Ability to communicate and work effectively with all associates in a team environment
* Must be detail oriented
* Ability to work on their own

**Education and Work History:**

High School Diploma or Equivalent

Ideal candidate will possess:

* This position requires 2-3 years of industrial maintenance experience and a mechanical aptitude
* Bakery equipment knowledge is a plus (including ovens, proofers, coolers, dividers, conveyers, cooling spirals, horizontal wrappers, motors, case erectors, etc.)
* Minimum of 2 years of mechanical, hydraulic and pneumatic troubleshooting experience
* Solid understanding of safety protocols
* Technical certification from AIB, or Technical Schools preferred
* Programmable Logic Control (PLC) knowledge and troubleshooting
* Strong maintenance skill sets to include welding, electrical wiring, equipment set-up and changeover, reading of blueprints and schematics, etc.
* Must be capable of exerting up to 100 pounds of force occasionally, and/or 50 pounds of force frequently and/or up to 20 pounds of force constantly to move objects
* Mental and visual ability to identify various parts and read mechanical and electrical drawings, instructions, gauges, micrometers, etc.
* Must be able to do basic math calculations to count, add, subtract, multiply and divide
* Tasks require working from a ladder or elevated platform and in confined spaces such as ovens, proof box and bulk storage bins or tanks
* Physical activities required are climbing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, twisting, bending, talking and hearing
* Follow Personal Protective Equipment (PPE) guidelines- equipment required will include hair nets, ear plugs, safety glasses, safety shoes, and bump cap
* Must be 18 years or older

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